



LINCOLN VULCANS SWIMMING CLUB

Code of Conduct for Committee Members, Officials and Volunteers

As a volunteer at the club, we understand you have the right to:

1. Enjoy the time you spend with us and be supported in your role
2. Be informed of Wavepower and the club child safeguarding reporting procedures
3. Know who the welfare officer is
4. Be aware of club rules and procedures
5. Committee members be involved and contribute towards decisions within the club
6. Be respected and treated fairly by the club
7. Feel valued welcomed and listened to

As a volunteer at the club we expect you to:

- 1 At all times, adhere to the Swim England regulations Code of Ethics, club constitution and rules
- 2 At all times, adhere to Wavepower and the clubs safeguarding procedures
- 3 At all times, adhere to the Swim England Equality and Diversity Policy.
- 4 Refer all child safeguarding concerns to the Welfare Officer.
- 5 Adhere fully to the role undertaken as outlined by the club and never use that role to gain favour for yourself or any individual member.
- 6 Consistently display high standards of behaviour
- 7 Treat all members with respect and dignity, value their worth and treat everyone equally, recognising their varying needs and abilities within the context of the sport.
- 8 Encourage and guide members to accept responsibility for their own behaviour and performance.
- 9 Continue to seek and maintain your own development in line with your role and complete a child safeguarding course, if appropriate to your role.
- 10 Treat all information of a personal and private nature about individual members as confidential, except in circumstances where to do so would allow a child to be placed at risk of harm or continue to be at risk of harm.
- 11 Committee members to uphold confidentiality and respect that any item discussed in Committee meetings is private and avoid disclosure to any third party not on the Committee.
- 12 To freely voice his/her opinion on relevant matters
- 13 To bring to the attention of the Committee any recommendations, concerns or complaints passed to them by club members.
- 14 Encourage all members to obey the spirit of the rules and regulations both in and out of the pool.



- 15 Never encourage or condone members, volunteers, officials or parents to violate the rules of the organisation or the sport, and report any violations appropriately.
- 16 Observe the authority and the decision of the officials and only question those decisions in the appropriate manner.
- 17 Treat all competitors and teams of other organisations with respect, whether that is in victory or defeat, and encourage all members to do the same.

Signed:

Name:

Date: