



## LINCOLN VULCANS SWIMMING CLUB

### Code of Conduct for Teachers and Coaches

#### As a coach or teacher, we understand you have the right to:

1. Enjoy the time you spend with us and be supported in your role
2. Be informed of Wavepower and the club child safeguarding reporting procedures
3. Know who the Welfare officer is and how to contact them
4. Be informed of the internal club complaints process and who to contact at the club for advice on complaints
5. Be aware of the club rules and procedures
6. Have access to on-going training and CPD in all aspects of your role
7. Be respected and treated fairly by the club
8. Feel welcomed, valued, and listened to

#### As a coach/teacher at the club we expect you to:

1. Adhere to and implement Wavepower and the club safeguarding procedures
2. Adhere to the Swim England Equality and Diversity policy
3. Adhere to the Swim England regulations, Code of Ethics, club constitution and rules
4. Adhere to any conditions for teaching and coaching under the pool hire agreement
5. Refer all child safeguarding concerns to the Welfare officer
6. Champion everyone's right to take part and celebrate differences in our club by not discriminating against anyone else on the grounds of gender, race, sexual orientation, faith, or ability
7. Respect your position of trust and maintain appropriate boundaries and relationships with children as set out in Wavepower
8. Not use your position to obtain personal benefit, reward or to pursue an inappropriate relationship with a child.
9. Respect children's trust and rights whilst being open and honest with them
10. Challenge and address instances of poor, negative, aggressive, or bullying behaviour amongst children. Seek advice from the Welfare officer where necessary
11. Lead by example promoting positive behaviour, good sportsmanship and encourage children to behave in a positive manner and follow the rules of the club and sport
12. Ensure team/squad selection is clear and transparent and be fair and equal when making decisions
13. Keep all coaching qualifications/CPD/Safeguarding up to date



14. Use positive and constructive methods when teaching and coaching and ensure programmes are appropriate for the age and ability and experience of the child.
15. Always put the well-being, health, and safety of the child before all other considerations including the development of performance
16. Keep children safe in your sessions with appropriate staffing ratios, using safe methods of instruction and techniques and by putting their safety first.
17. Ensure any equipment used is fit for purpose, safe to use and accessible.
18. Follow club procedures should any child have an accident.
19. Develop positive relationships with parents/guardians and where possible provide regular updates regarding their child's development in swimming.
20. Listen to any concerns the parent/guardian or child may have and seek advice (where appropriate) to resolve any concerns.
21. Treat all personal information about children and their families on a confidential "need-to-know" basis unless information sharing with others is required to protect and safeguard a child from harm.
22. Observe the authority of officials and follow the rules of the sport when questioning any decisions.
23. Treat with respect and encourage all children to respect all competitors and teams from other organisations in victory or defeat.

Any continual breaches of the code of conduct may result in disciplinary action being taken against you by the club committee under the judicial regulations or if you are employed under your contract of employment.

Signature of the coach/teacher

Date